



Career Progression Plan

TROOPER TRAINEE

- **\$18.26**/hour: while in academy

TROOPER

- **\$20.58**/hour: Graduation - 3 years in rank
- **\$22.16**/hour: 4-5 years in rank

MASTER TROOPER/TECHNICAL TROOPER

Eligible after 5 years as Trooper

- **\$25.68**/hour: 0-3 years in rank
- **\$26.98**/hour: 4-5 years in rank
- **\$28.31**/hour: 6-8 years in rank
- **\$29.73**/hour: 9-10 years in rank
- **\$31.22**/hour: 11-13 years in rank
- **\$32.78**/hour: 14-15 years in rank
- **\$34.42**/hour: 16+ years in rank

PROMOTIONS

After 5 years of service, Troopers are eligible for promotion to Master Trooper or Technical Trooper and receive an accompanying salary increase. Technical Troopers must meet certain qualifications and receive additional training in specialized areas.

Qualifications, Hiring Process & Training

QUALIFICATIONS

- Free of conviction of any crime punishable by imprisonment in a federal or state penitentiary
- Good physical and mental condition
- Must be a U.S. citizen and at least 21 years of age when recruit training begins
- Must pass vision and hearing standards
- Possess a high school diploma or GED
- Possess a valid U.S. driver's license
- Willing to live and work anywhere within the State of Kansas

HIRING PROCESS COMPONENTS

APPLY ONLINE: [KansasHighwayPatrol.org/283/Trooper](https://www.kansashighwaypatrol.org/283/Trooper)

Applicants must pass a written exam, physical agility test, polygraph, background investigation, and psychological test before any final offer of employment.

Vision Requirement

- 20/40 corrected

Hearing Requirements

- 500 Hz at 20 dB
- 1000 Hz at 20 dB
- 2000 Hz at 20 dB
- 3000 Hz at 30 dB

TRAINING

Troopers receive 25 weeks of rigorous training at the Kansas Highway Patrol Training Academy in Salina, Kansas. Experienced instructors and coaches lead the recruits through an extensive curriculum of basic and advanced law enforcement courses. Upon graduation from the Training Academy, recruits begin 16 weeks of field training with a veteran trooper.

The KHP uniform policy now provides an option for those with body art.

Technical Trooper Tiffany Bush
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[Facebook.com/KansasHighwayPatrol](https://www.facebook.com/KansasHighwayPatrol)
Twitter: @KHPRecruiting



APPLICATION PROCESS

- STEP 1** Application, Schedule Testing
- 1.1 Submit Online Application
KansasHighwayPatrol.org/283/Trooper
 - 1.2 Submit Tax Clearance
www.ksrevenue.org/taxclearance.html
 - 1.3 Schedule your online exam by emailing KSStatetrooper@ks.gov
- STEP 2** Take the online exam
COMING SOON
- STEP 3** Polygraph
- STEP 4** Background Investigation
- STEP 5** Interviews with Colonels and Regional Commanders
- STEP 6** Conditional Job Offer
- 6.1 Medical Background, Physical Agility, Psychological exam, etc.
- STEP 7** Final Offer of Employment
- STEP 8** Report to the Training Academy June 2021;
Graduation: December 2021

Applicants that have any tattoo, scarification or brand on the neck, head, face or hands will automatically be disqualified and will not be permitted to take the written exam. Applicants with tattoos, scarifications or brands that are visible or partially visible when wearing a short-sleeved shirt, will be required to wear the Class B (long sleeved shirt) while in on-duty status. Any offensive marking(s) anywhere on an applicant's body shall be an automatic disqualifier for employment with the Patrol.

THE NEW KHP
UNIFORM POLICY
ALLOWS LONG SLEEVES
TO COVER YOUR
TATTOOS.

