



YOUR CAREER STARTS HERE

Career Progression Plan

TROOPER TRAINEE

- \$18.70/hour: while in the academy

TROOPER

- \$21.13/hour: Graduation - 3 years in rank
- \$22.72/hour: 4-5 years in rank

MASTER TROOPER/ TECHNICAL TROOPER

Eligible after 5 years as Trooper

- \$26.29/hour: 0-3 years in rank
- \$27.61/hour: 4-5 years in rank
- \$29.03/hour: 6-8 years in rank
- \$30.46/hour: 9-10 years in rank
- \$31.98/hour: 11-13 years in rank
- \$33.55/hour: 14-15 years in rank
- \$35.25/hour: 16+ years in rank

PROMOTIONS

After 5 years of service, Troopers are eligible for promotion to Master Trooper or Technical Trooper and receive an accompanying salary increase. Technical Troopers must meet certain qualifications and receive additional training in specialized areas.

Qualifications, Hiring Process & Training

QUALIFICATIONS

- Free of conviction of any crime punishable by imprisonment in a federal or state penitentiary
- Good physical and mental condition
- Must be a U.S. citizen and at least 21 years of age when recruit training begins
- Must pass vision and hearing standards
- Possess a high school diploma or GED
- Possess a valid U.S. driver's license
- Willing to live and work anywhere within the State of Kansas
- The KHP uniform policy now provides an option for those with body art. See information on back.

HIRING PROCESS COMPONENTS

APPLY ONLINE: KansasHighwayPatrol.org/283/Trooper

Applicants must pass an online exam, physical agility test, polygraph, background investigation, and psychological test before any final offer of employment.

Vision Requirement

- 20/40 corrected

Hearing Requirements

- 500 Hz at 20 dB
- 1000 Hz at 20 dB
- 2000 Hz at 20 dB
- 3000 Hz at 30 dB

TRAINING

Troopers receive 23 weeks of rigorous training at the Kansas Highway Patrol Training Academy in Salina, Kansas. Experienced instructors and coaches lead the recruits through an extensive curriculum of basic and advanced law enforcement courses. Upon graduation from the Training Academy, recruits begin 16 weeks of field training with a veteran trooper.





HOW TO APPLY

APPLICATION PROCESS

- STEP 1** Apply online
- 1.1 Submit Online Application
[KansasHighwayPatrol.org/283/Trooper](https://www.KansasHighwayPatrol.org/283/Trooper)
 - 1.2 Submit Tax Clearance
www.ksrevenue.org/taxclearance.html
- STEP 2** Take the online exam.
You will receive instructions on how to take the exam. Applicants who pass the online exam test without assistance will be considered for the next class.
- STEP 3** Pass Polygraph and Written Psychological Test
Scheduled periodically
- STEP 4** Background Investigation and Interviews with Command Staff
- STEP 5** Conditional job offer
- STEP 6** Medical Background, Physical exams, hearing/vision, fingerprints and uniform measurements
- STEP 7** Final Offer of Employment
- STEP 8** Report to the Training Academy to start your training



*Applicants with tattoos, scarifications or brands that are visible or partially visible when wearing a short-sleeved shirt, will be required to wear the Class B (long sleeved shirt) while in on-duty status.

Applicants with any offensive marking(s) anywhere on the body OR tattoo, scarification or brand that appear on the neck, head, face or hands will automatically be disqualified for employment with the Patrol.

Your tattoo may no longer prevent you from pursuing a career with the Kansas Highway Patrol*



**Did you miss this application window?
Two Recruit Classes will be trained in 2022. Visit www.KansasHighwayPatrol.org for more info**